

**User: Brian Swerczek**  
 School District/ESU: Cedar Rapids Public  
 Schools  
 Point Year: 2012 - 2013

Beginning of Year Balance: 60  
 2012 - 2013 Points  
 Accumulated: 0  
 Total Points End of 2012 -  
 2013: 60  
 Total Points To Date : 60

User: Brian Swerczek  
 School District/ESU: Cedar Rapids Public  
 Schools  
 Point Year: 2011 - 2012

Beginning of Year Balance: 55  
 2011 - 2012 Points Accumulated: 5  
 Total Points End of 2011 - 2012: 60  
 Total Points To Date : 60

Event	Date	Session	Points Awarded
2012 NRCSA Conference	3/22/2012	2012 NRCSA Conference	5

**User: Lisa Kennedy**  
 School District/ESU: Cedar Rapids Public  
 Schools  
 Point Year: 2009 - 2010

Beginning of Year Balance: 0  
 2009 - 2010 Points Accumulated:  
 0  
 Total Points End of 2009 - 2010:  
 0  
 Total Points To Date : 95

Event	Date	Session	Points Awarded
2011 NRCSA Conference	4/23/2011		5
2011 Legislative Issues Conference Program	1/23/2011	LIC - Monday	15
2010 State Conference (3 or more)	11/17/2010	Preconference 1 - "Finance Plan"	10
2010 State Conference Early Bird	11/17/2010	State Conference Registration	15

Event	Date	Session	Points Awarded
2012 NRCSA Conference	3/22/2012	2012 NRCSA Conference	5
2011 State Education Conference Registration - Registered On or Before	11/16/2011	State Conference	15
2011 Area Membership Meeting - Norfolk Membership Meeting - Norfolk - Meeting	9/28/2011	2011 Area	10

2011 Area Membership Meeting - Norfolk 9/28/2011 2011 Area  
Membership Meeting - Norfolk - Dinner 5  
Lisa 2012-13

User: Lisa Kennedy  
School District/ESU: Cedar Rapids Public Schools  
Point Year: 2012 - 2013  
Beginning of Year Balance: 80  
2012 - 2013 Points Accumulated: 15  
Total Points End of 2012 - 2013: 95  
Total Points To Date : 95

Event Date	Session	Points Awarded	
2012 Area Membership Meeting - Norfolk		9/26/2012	2012 Area
Membership Meeting - Norfolk Dinner	5		
2012 Area Membership Meeting - Norfolk		9/26/2012	2012 Area
Membership Meeting - Norfolk Meeting	10		

**User: Karen Penne**  
**School District/ESU: Cedar Rapids Public Schools**  
**Point Year: 2012 - 2013**  
**Beginning of Year Balance: 0**  
**2012 - 2013 Points Accumulated: 10**  
**Total Points End of 2012 - 2013: 10**  
**Total Points To Date : 10**

Event Date	Session	Points Awarded	
2012 New Board Member Workshop - (Norfolk)		12/11/2012	2012
New Board Member Workshop - Registering Bd Members, Supt	10		

**User: Tom McPhillips**  
School District/ESU: Cedar Rapids Public Schools  
Point Year: 2009 - 2010  
Beginning of Year Balance: 0  
2009 - 2010 Points Accumulated: 0  
Total Points End of 2009 - 2010: 0  
Total Points To Date : 60

User: Tom McPhillips  
School District/ESU: Cedar Rapids Public Schools  
Point Year: 2010 - 2011  
Beginning of Year Balance: 0  
2010 - 2011 Points Accumulated: 35  
Total Points End of 2010 - 2011: 35

Total Points To Date : 60

Event Date	Session	Points Awarded
2011 Labor Relations Preconference-Beginning Negotiations	2-7-11 2/7/2011	10
2011 Labor Relations Conference Program	2-8-11 2/8/2011	15
2010 New Board Member Workshop (Norfolk)	12/14/2010	New Board
Member Workshop Board Member Less Than Two Years		10

User: Tom McPhillips  
School District/ESU: Cedar Rapids Public Schools  
Point Year: 2011 - 2012

Beginning of Year Balance: 35  
2011 - 2012 Points Accumulated: 25  
Total Points End of 2011 - 2012: 60  
Total Points To Date : 60

2012 Labor Relations Conference	2/6/2012	Labor Relations Conference	15
2012 Labor Relations Conference	2/6/2012	Labor Relations Preconference-Negotiations	10

User: Tom McPhillips  
School District/ESU: Cedar Rapids Public Schools  
Point Year: 2012 - 2013  
Beginning of Year Balance: 60  
2012 - 2013 Points Accumulated: 0  
Total Points End of 2012 - 2013: 60  
Total Points To Date : 60

## **User: Danielle Schalk**

**School District/ESU: Cedar Rapids Public Schools**  
**Point Year: 2012 - 2013**  
**Beginning of Year Balance: 0**  
**2012 - 2013 Points Accumulated: 10**  
**Total Points End of 2012 - 2013: 10**  
**Total Points To Date : 10**

Event	Date	Session	Points Awarded
2012 New Board Member Workshop - (Norfolk)	12/11/2012		10
2012 New Board Member Workshop - Registering Bd Members, Supt			10

**User: Julie Martinsen**

**School District/ESU: Cedar Rapids Public Schools  
Point Year: 2009 - 2010**

**Beginning of  
Year Balance:  
15  
2009 -  
2010 Points  
Accumulated:  
0  
Total Points  
End of 2009 -  
2010: 15  
Total Points  
To Date : 205**

**User: Julie Martinsen  
School District/ESU: Cedar  
Rapids Public Schools  
Point Year: 2010 - 2011**

**Beginning of Year  
Balance: 15  
2010 - 2011 Points  
Accumulated: 90  
Total Points End of  
2010 - 2011: 105  
Total Points To Date :  
205**

<u>Event</u>	<u>Date</u>	<u>Session</u>	<u>Points Awarded</u>
2011 NRCSA Conference	4/23/2011		5
2011 Legislative Issues Conference	1/23/2011	LIC - Monday Program	15
2011 Labor Relations Preconference- Beginning Negotiations 2-7- 11	2/7/2011		10
2011 Labor Relations Conference Program 2-8-11	2/8/2011		15
2010 State Conference	11/17/2010	Preconference 1 - "Finance Plan" (3 or more)	10

2010 State Conference	11/17/2010	State Conference Registration Early Bird	15
2010 New Board Member Workshop (Norfolk)	12/14/2010		10
2010 New Board Member Workshop (Norfolk)	12/14/2010	New Board Member Workshop Board Member Two or More Years	10

User: Julie Martinsen

School District/ESU: Cedar Rapids Public Schools

Point Year: 2011 - 2012

Beginning of Year Balance: 105

2011 - 2012 Points Accumulated: 60

Total Points End of 2011 - 2012: 165

Total Points To Date : 205

Event	Date	Session	Points Awarded	2012
NRCSA Conference	3/22/2012	2012 NRCSA Conference	5	
Labor Relations Conference	2/6/2012	Labor Relations Conference	15	
Labor Relations Preconference-Negotiations	2/6/2012	Labor Relations Preconference-Negotiations	10	
State Education Conference	11/16/2011	State Education Conference	10	
State Conference Registration - Registered On or Before 10/31/2011	11/16/2011	State Conference Registration - Registered On or Before 10/31/2011	5	
2011 Area Membership Meeting - Norfolk	9/28/2011	2011 Area Membership Meeting - Norfolk	5	
2011 Area Membership Meeting - Norfolk - Meeting	9/28/2011	2011 Area Membership Meeting - Norfolk - Meeting	5	
2011 Area Membership Meeting - Norfolk - Dinner	9/28/2011	2011 Area Membership Meeting - Norfolk - Dinner	5	

User: Julie Martinsen

School District/ESU: Cedar Rapids Public Schools

Point Year: 2012 - 2013

Beginning of Year Balance: 165

2012 - 2013 Points Accumulated: 40

Total Points End of 2012 - 2013: 205

Total Points To Date : 205

Event	Date	Session	Points Awarded	2012
State Education Conference	11/14/2012	State Education Conference	10	
State Conference Registration - Early Bird	11/14/2012	State Conference Registration - Early Bird	5	
2012 New Board Member Workshop - (Norfolk)	12/11/2012	2012 New Board Member Workshop - (Norfolk)	10	
2012 New Board Member Workshop - Registering Bd Members, Supt	12/11/2012	2012 New Board Member Workshop - Registering Bd Members, Supt	10	
2012 Area Membership Meeting - Norfolk	9/26/2012	2012 Area Membership Meeting - Norfolk	5	

Dinner 52012 Area Membership Meeting -  
Norfolk 9/26/2012 2012 Area Membership Meeting - Norfolk  
Meeting 10