

Cedar Rapids Public Schools Teacher Appraisal Process Professional Development Profile

The following items will be discussed during your yearly professional development and teacher appraisal conference. In order to be as accurate and comprehensive as possible with the process, please reflect on the questions and complete this form prior to your appraisal conference as it will become part of your Summative Appraisal Report.

1. Professional Development: (educational courses, organizations, in-service, committees, curriculum work, district/building special projects, mentor program, school improvement team, strategic planning, recognition, awards, etc.)

2. Innovative Classroom Activities: (field trips, special classroom projects, grants written or received, designing/implementing interdisciplinary units, etc.)

3. Extra-Curricular Activities: (sponsoring contest/clubs, judging events, coaching, etc.)

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4. Contributions to School and/or Community: (How have you promoted colleague relations, collaboration, communication, and generally contributed to the general well being of the school and community?)

5. What progress have you made toward the goals you set for this year?

6. What is the most significant accomplishment you have had this year?

7. What has been your greatest challenge? How have you attempted to meet this challenge?

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8. What techniques have you used to communicate with parents and involve them in encouraging student achievement?

9. What new instructional strategies for positive behavior/classroom management have you employed this year?

10. Is there anything else you would like to share?